

6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

The college being a privately-funded institution is not under any Academic staff college or similar centres and is not eligible for any professional development or administrative programs of teachers organized by Human Resource Development Centres (UGCASC or other relevant centres). The college has applied to UGC for 2(f) and 12(B) recognitions, after which the college will be able to organize such programs.

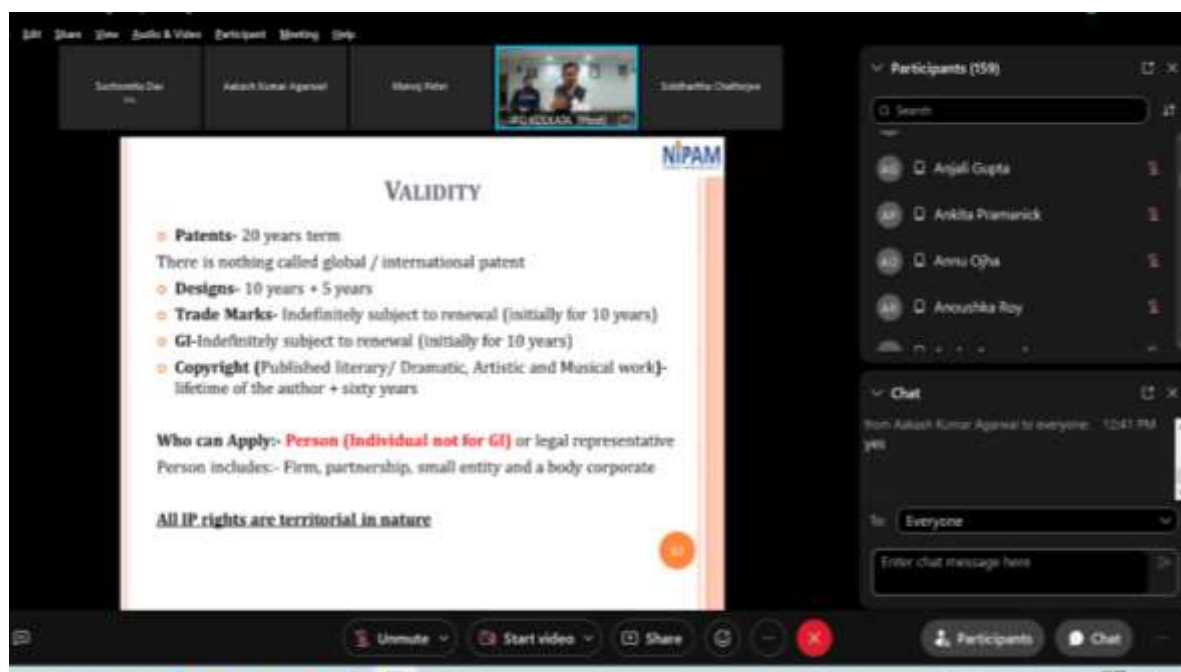
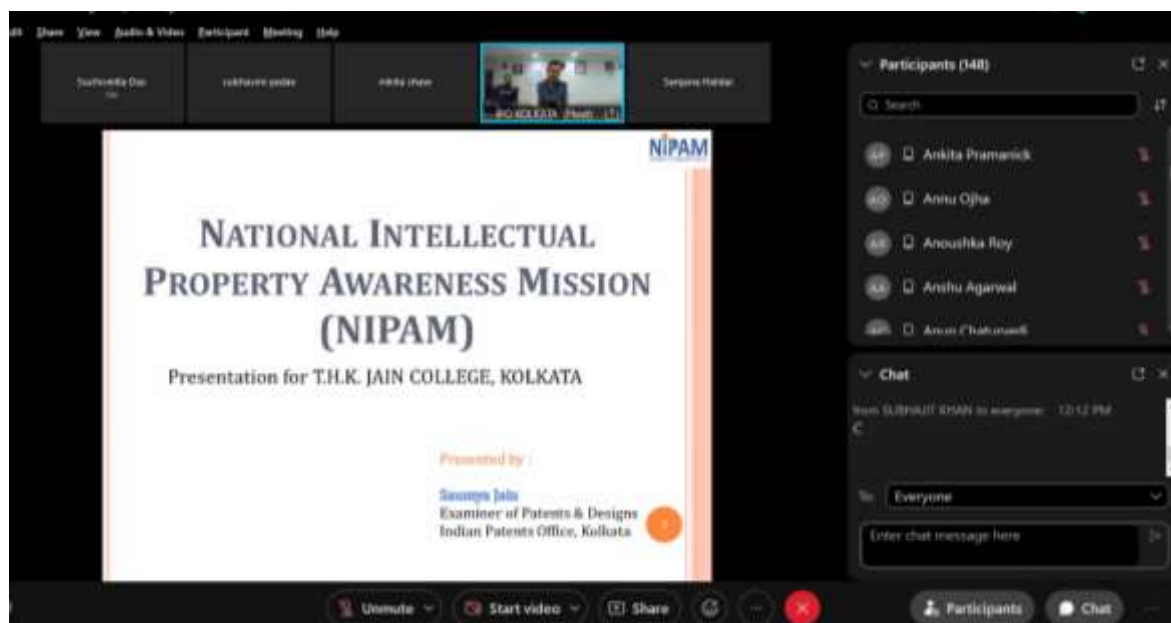
However, the college tries to organize programs for the development of both teaching and non-teaching staffs.

Programs organized for both teaching and non-teaching staffs:

Dates (from-to) (DD-MM-YYYY)	Title of the professional development program organised for teaching staff	Title of the administrative training program organised for non-teaching staff	No. of participants
04-02-2022	Webinar on 'IPR Awareness" organized by IQAC (for teaching & non-teaching staff)		Around 500
21-05-2022	A One-Day workshop on 'Research Methodology in Social Sciences: a session on Data Management'		~37
25-06-2022	One-day Workshop on 'Managing Publication Ethics in Social Science'		28

Pictures/Screenshots of various development /administrative training programs:

1. Webinar on 'IPR Awareness" organized by IQAC on 4th Feb, 2022. The session was conducted by Ministry of Commerce and Industry (Government of India) in collaboration with National IP Awareness Mission (NIPAM).
Name of Resource Person: Mr. Saumya Jain (Examiner of Patents and Designs), Dr. Kausik Bag (Examiner of Patents and Designs, IPO Kolkata & NIPAM Patent Officer



2. 'A One-Day workshop on 'Research Methodology in Social Sciences: a session on Data Management' jointly organized by Departments of Commerce and Economics on 5th May, 2022.

Name of Speaker: Dr. Amalendu Bhunia, Professor, Department of Commerce and Dean, Faculty of Arts and Commerce, University of Kalyani



3. One-day Workshop (offline) on ‘Managing Publication Ethics in Social Science’ organized by IQAC and department of Commerce on 25th June, 2022. Name of Department of Commerce. St. Xavier’s College (Autonomous), Kolkata speaker: Dr. Sumanta Dutta, Assistant Professor, Post Graduate & Research

