

6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

The college being a privately-funded institution is not under any Academic staff college or similar centres and is not eligible for any professional development or administrative programs of teachers organized by Human Resource Development Centres (UGCASC or other relevant centres). However, the college has been trying to get the UGC 2(f) recognition, after which the college can organize such programs.

However, the college tries to organize some programs for the development of both teaching and non-teaching staffs. In the session 2020-2021, due to pandemic, no physical programs could be organized and the following two online events were organized by the college:

For both teaching and non-teaching staffs-

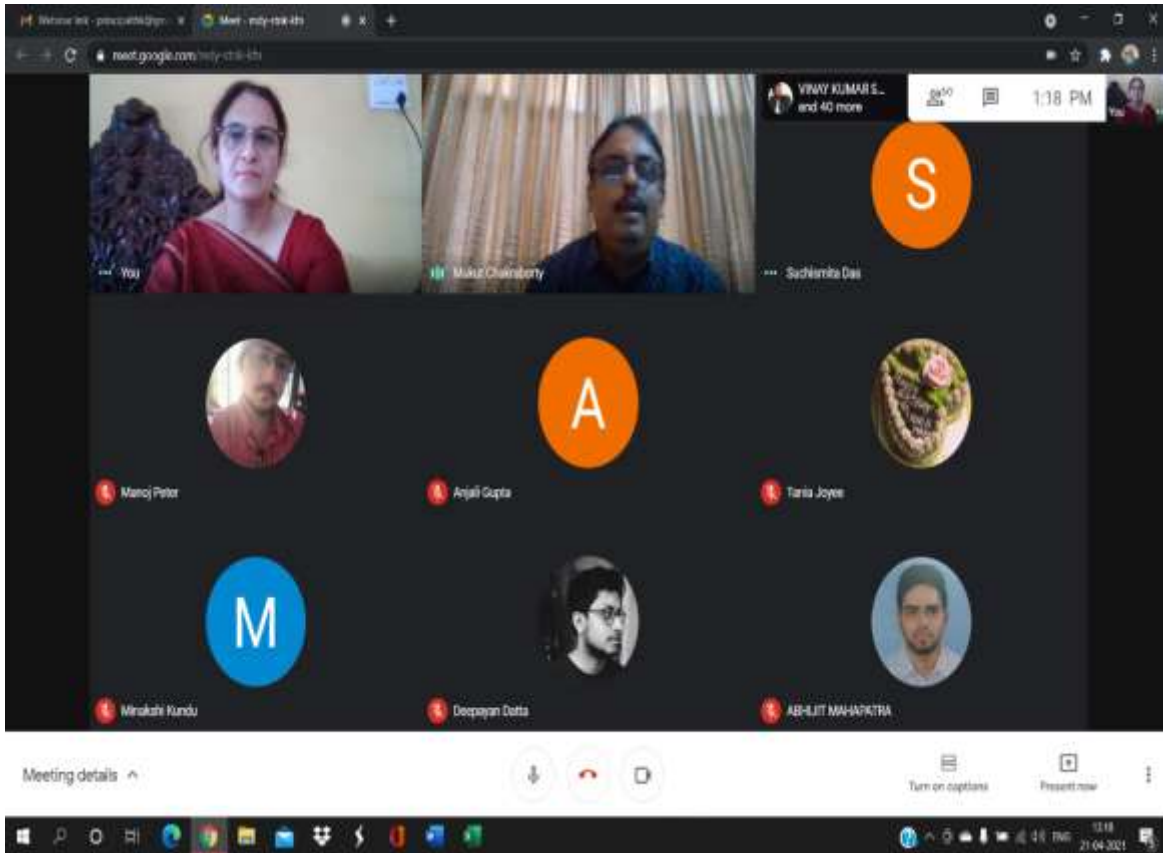
As a NAAC awareness program, the college organized a webinar on 'Revised NAAC Revised Accreditation Framework' on 21st April, 2021.

The speaker was Dr. Mukut Chakraborty, the IQAC Coordinator and Associate Professor from the department of Chemistry, West Bengal State University, West Bengal. It was an interactive session, where he discussed all the metric questions of the seven criterion and gave few suggestions on how to maintain data and records. Around 75 staffs attended the program.



Notice from Principal:

Screenshots of the Webinar:



Mukut Chakraborty is presenting

Distribution of Metrics and KIs across Criteria

Type of HEIs	Universities	Autonomous Colleges	Affiliated/Constituent Colleges	
			UG	PG
Criteria	7	7	7	7
Key Indicators (KIs)	34	34	31	32
Qualitative Metrics (Q _M)	36	35	35	36
Quantitative Metrics (Q _M)	79	72	58	60
Total Metrics (Q_M + Q_M)	115* (141)	107	93	96

Meeting details

For teaching staffs only:

The librarian of the college discussed how to use the resources available in the various Academic search engines like:

INFLIBNET (<https://inflibnet.ac.in/>)

N-LIST (<https://nlist.inflibnet.ac.in/>)

National digital library of India (<https://ndl.iitkgp.ac.in/>)

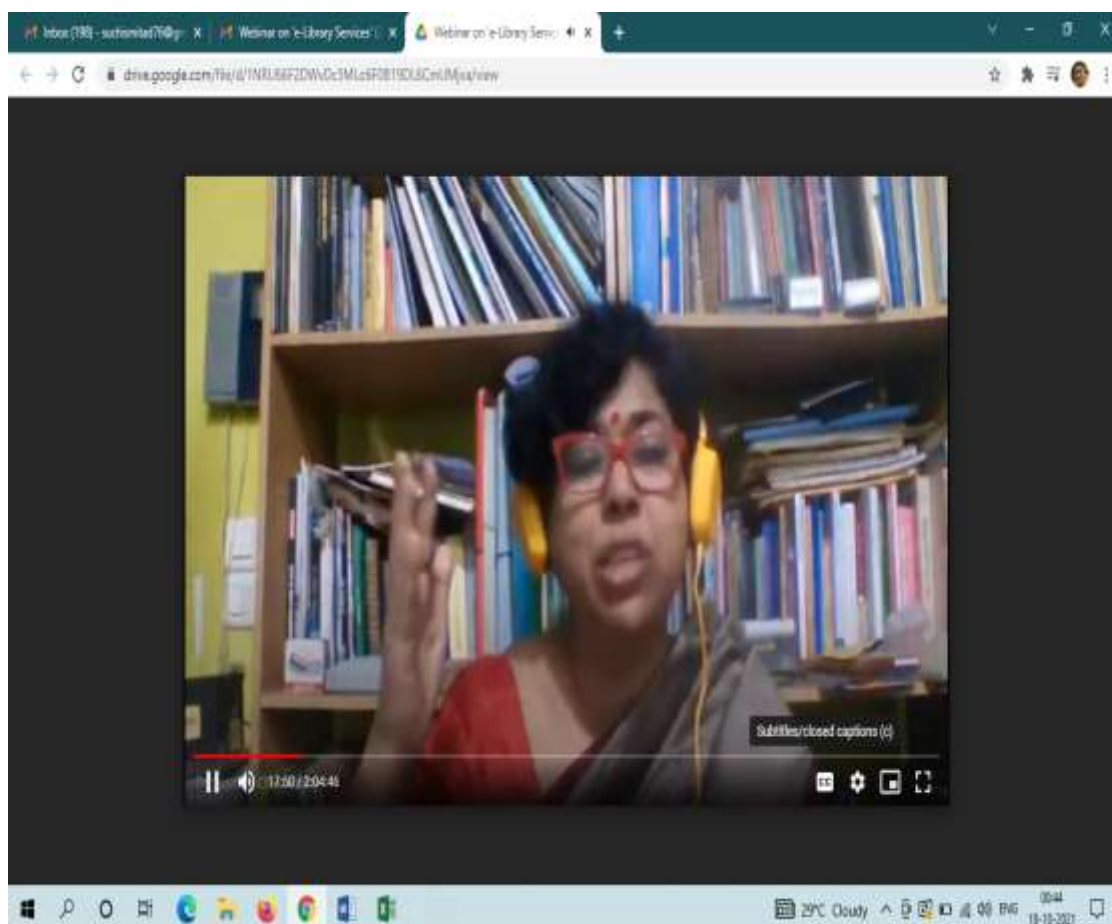
BCL (<https://www.britishcouncil.in/library/about/kolkata>)

e-PG Pathshala (<https://epgp.inflibnet.ac.in/>)

Pubmed (<https://www.ncbi.nlm.nih.gov/pmc/>)

The discussion was very fruitful as due to pandemic the college was closed and teachers could get to know a lot of the various e-resources being available for teaching materials. The information could also be shared with the students.

Screenshots of the webinar:



Webinar on e-Library Services (2020-09-18 at 05:03 GMT-7)

Requirement to have Open Access

- It usually involves high profile tools and technologies.
- It requires greater level of knowledge background.
- A widespread acknowledged platform.
- Proper understanding of the innate concepts.
- Monitoring of usage or misuse.

Whether the ac: such facilities?

1:54:25 / 2:54:46

25°C Cloudy 18-10-2021